



Windsor Christian Academy
213 Little Conestoga Road, Box 596
Uwchland, PA 19480
(610) 458-7177
<http://www.windsorca.org/>

Windsor Christian Academy (WCA) is seeking a principal to lead and shepherd our ministry.

We invite qualified candidates to send a resumé and cover letter to employment@windsorca.org. Please only include **WCA Principal** in your subject line.

Windsor Christian Academy seeks a candidate who possesses a mature and stable Christian character with the ability to articulate the Christian faith in-line with the Windsor Baptist Church Statement of Faith
o <https://www.windsor-baptist.org/wp-content/uploads/2015/12/Windsor-Constitution.pdf>

The candidate will have a passion for the Gospel and be able to present it in any setting. The candidate will be able to relate to persons of different faiths while holding fast to the Christian faith. He or she will have prior teaching experience, the ability to lead and teach students and develop staff.

Requirements:

- Clear understanding of a classical education
- Love of children
- Administrative skill
- Proficiency with technology related to this position
- Ability to inspire a positive culture of Christ-centered, up-building teaching and learning
- Management experience
- Strong verbal and written communication skills
- Understanding and application of your spiritual gift
- Positive interaction with parents
- Continual spiritual growth and professional development

Educational Requirements:

- Candidate must possess a 4 year college degree and a desire to serve the Lord Jesus
- Degree in a field of study related to this position, or comparable experience

Additional Desired Qualifications:

- Appreciation for a diverse population
- Strategic planning abilities
- Ability to develop a vision and to align others with that vision
- Basic ability and understanding of finance, including budget development and management
- Ability to solve complex problems
- Classroom experience
- Ensure orderly and constructive policies (discipline, dress code, etc.)
- Skill in biblical conflict resolution
- Ability to collaborate, to practice and promote teamwork

The WCA Board will expect the Principal to establish and guard the following priorities in leading WCA:

1. WCA will be a Christ-centered school. Our deepest desire is to exalt Christ, to bring Christ to families through a Christian education.
2. The principal will lead WCA as a Christian classical school, developing faculty and staff to serve with excellence.
3. The principal will set the example of showing warmth and affection for every student and family in our school and community.
4. The principal will communicate clearly with all, and foster a standard of clear communication throughout WCA.
5. The principal will guard the reputation of WCA, always considering the long-term effect of our words and actions.
6. The principal will work for an overall good experience for every family of WCA and all faculty and staff.
7. The principal will work under the ongoing oversight of the WCA Board, ensuring that all policies and directives are clearly understood and kept.
8. The principal will strive to grow WCA in enrolment and in financial health.

The principal reports to the Elder overseer of the Windsor Christian Academy.